

Columbia College is seeking a full-time, tenure track faculty member in **(Insert Discipline)** who will share the college's commitment to educating its diverse student population. The college currently serves over 4,000 students annually through on-campus, off-campus, and online learning opportunities and is committed to promoting equitable outcomes amongst its diverse population by identifying and addressing gaps in student performance.

This commitment has led to initiatives supporting veterans, foster youth, incarcerated and formerly incarcerated students, Native Americans, students with disabilities, and students from other traditionally underrepresented backgrounds. Through these efforts, the college is serving an increasing number of students from diverse backgrounds. The college is also fully engaged in providing comprehensive student support services and developing innovative pedagogical techniques to improve equity and overall student success. The college seeks excellent instructors who are committed to helping the college promote and attain these goals.

**Next, we suggest a brief paragraph outlining discipline-specific expectations and needs. Frame the role of the new position including attention to increasing equity and promoting guided pathways. EXAMPLE: The successful candidate will join an English department that continues to create curriculum responsive to student needs, increasing student completion through the accelerated learning model.**

Columbia College is located in the foothills of the picturesque Sierra Nevada and serves all of Tuolumne County, approximately one half of Calaveras County, and part of Stanislaus County. The college is located on 280 acres of forestland in California's historic Motherlode Gold Country and is described as one of the state's most beautiful community colleges. With a variety of natural wonders nearby, including Yosemite National Park, the area attracts outdoor enthusiasts throughout all four seasons. There is a lively art and entertainment scene that includes music, theater, concerts, festivals, wine tasting, and cultural events. The region, rich in culture, offers a small-town feel, unique way of living, strong sense of community, and the opportunity to work where you play.